# Administrator Survey

Deans and Directors

### Leadership

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Don't Know
Articulates a shared vision for the future	$\bigcirc$	$\bigcirc$	$\bigcirc$	0	$\bigcirc$	$\bigcirc$
Communicates priorities, standards, and administrative procedures effectively	0	0	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Represents the college or library effectively to the community, region, and state	0	0	$\bigcirc$	0	$\bigcirc$	0

# Teaching, Research/Creative Activity, and Service

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Don't Know
Fosters a climate that promotes excellence in research/creative activities	0	0	0	0	0	0
Fosters a climate that promotes excellence in teaching	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Fosters a climate that promotes excellence in patient care	$\bigcirc$	$\bigcirc$	$\bigcirc$	0	$\bigcirc$	$\bigcirc$
Promotes service activities related to the fulfillment of the University's mission	$\bigcirc$	$\bigcirc$	$\bigcirc$	0	$\bigcirc$	$\bigcirc$
Actively promotes student success	0	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$

### Administration and Management

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Don't Know
Provides guidance, support and resources for faculty development, particularly related to recruitment, tenure and promotion	0	0	0	$\bigcirc$	0	0
Effectively evaluates or assesses the units under his/her administration, acknowledges areas of excellence, and recommends areas where improvement is needed	0	0	0	$\bigcirc$	0	0
Works effectively to identify and pursue philanthropic support for the college or library	0	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$	$\bigcirc$
Allocates the resources of the college or library effectively in accordance with institutional priorities	0	$\bigcirc$	0	$\bigcirc$	$\bigcirc$	$\bigcirc$

# **Diversity and Collaboration**

	Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree	Don't Know
Encourages diversity and implements mechanisms for attracting and retaining underrepresented (students, staff and faculty) groups	0	0	0	0	0	0
Supports sound practices of collaboration, openness and shared governance	0	$\bigcirc$	$\bigcirc$	0	$\bigcirc$	$\bigcirc$

#### Comments

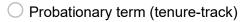
Which matters need priority attention by this administrator during the next year or two?

What is the most important observation you can make about this administrator's effectiveness?

#### Demographics

What is your faculty status?

◯ Tenured



○ Fixed term

O EHRA non-faculty

How many years have you been employed at ECU?

 $\bigcirc$  0-3 years

○ 4-10 years

 $\bigcirc$  More than 10 years

I identify as:

 $\bigcirc$  A woman

◯ A man

◯ Gender fluid, non-binary, and/or Two-spirit

O Prefer not to Answer

What is your race/ethnicity?

O Asian

O Black or African American

◯ Hispanic

O White

O Other