

# Department Chair Survey

You are evaluating: \${e://Field/CHAIR}

For each section, please indicate your level of agreement with each statement with reference to your chair's performance.

Leadership	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Don't Know/Unable to Evaluate
The department chair actively listens and responds constructively.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The department chair builds consensus in the department.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The department chair serves as an effective advocate for the department.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The department chair communicates priorities, policies, and administrative procedures effectively.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The department chair is open and transparent.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Departmental Climate

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Don't Know/Unable to Evaluate
The department chair promotes collaboration and collegiality.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The department chair promotes diversity and inclusiveness among students, faculty and staff.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Teaching, Research/Creative Activity, and Service

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Don't Know/Unable to Evaluate
The department chair promotes excellence in teaching.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The department chair promotes excellence in research/creative activities.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The department chair promotes excellence in patient care.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The department chair promotes and values service contributions.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The department chair promotes student success.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Administration and Management

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Don't Know/Unable to Evaluate
The department chair facilitates the recruitment and retention of qualified faculty.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The department chair effectively recruits, retains and manages staff.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The department chair effectively manages departmental resources.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Personnel Development

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Don't Know/Unable to Evaluate
The chair supports faculty and staff professional development.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The department chair assigns faculty workloads fairly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The department chair evaluates faculty performance fairly.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Assessment

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Don't Know/Unable to Evaluate
The department chair includes faculty in planning and goal setting.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The department chair effectively engages faculty in program assessment and curriculum development.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

Overall

	Strongly Disagree	Disagree	Neutral	Agree	Strongly Agree	Don't Know/Unable to Evaluate
Overall, the department chair has been effective.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

What are the chair's main strengths?

What are the chair's main weaknesses?

What issues should the chair focus on next year?